

## WAGE RATES : OCTOBER 1977

### INQUIRIES

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NOTE. The former Sections III and IV, showing statistics of average weekly earnings per employed male unit and results of earnings and hours surveys, have been omitted as from the August 1977 issue. Publications containing these statistics are referred to in paragraph 16, page 3 and may be obtained from the ABS on request.

## I. WAGE RATES INDEXES

1. This section contains particulars of weighted average minimum weekly and hourly wage rates for adult males and adult females for Australia and each State, together with index numbers with base : year 1954 = 100. Less detailed statistics are first published in the monthly statement, *Wage Rates Indexes (Preliminary)* (Catalogue No. 6311.0. Previously Ref. No. 6.37).

2. The wage rates used in the compilation of the indexes are the lowest rates for a full week's work (excluding overtime) prescribed for particular occupations. In the majority of cases the rates are prescribed in awards or determinations of Federal or State industrial authorities or in collective agreements registered with them. Rates prescribed in unregistered collective agreements are used where these are dominant in the particular industries to which they refer.

3. The Wage Rates Indexes are based on the occupation structure existing in 1954. Weights for each industry and each occupation were derived from two sample surveys made in that year. The first was the Survey of Awards in April 1954, which showed the number of employees covered by individual awards, determinations and collective agreements, and provided employee weights for each industry as well as a basis for the Survey of Award Occupations made in November 1954. This second survey showed the number of employees in each occupation within selected awards, etc. in the various industries, thereby providing occupation weights. Revised indexes based on more up to date weighting patterns are being developed.

4. The minimum wage rates used in the indexes are for representative occupations within each industry. They have been derived entirely from representative awards, determinations and collective agreements in force at the end of each period commencing with March 1939 for adult males and March 1951 for adult females. The current index for adult males includes rates for 3,415 award designations prescribed in 501 awards, determinations and collective agreements. As some of these designations are operative within more than one industry, or in more than one State, the total number of individual award occupations is 2,313. For adult females the corresponding numbers are 1,100 award designations, 187 awards, etc. and 515 individual award occupations. By use of the industry and occupation weights derived from the surveys described above, these rates were combined to give weighted averages for each industry group for each State and Australia. Because of coverage difficulties the rural industry is not included in the indexes. A list of the major awards used in the compilation of the wage rates index for adult males, together with explanatory notes, was shown in the July 1974 and August 1974 issue of this publication. The industry weighting pattern of the indexes is shown on page 80 of *Labour Statistics, 1975* (Catalogue No. 6101.0. Previously Ref. No. 6.61).

5. Because the indexes are designed to measure movements in prescribed minimum rates of "wages" as distinct from "salaries", those awards, etc. which relate solely or mainly to salary earners are excluded. Thus awards relating to employees in the Finance and Property industry group (banking insurance, etc.) are excluded as are awards relating to occupations such as engineers, scientists, architects, teachers, nurses, etc. and to administrative employees in government services. Some awards that specify annual rates of pay for certain occupations mainly in government employment (for example, mail officers, postal officers, drivers, linemen, telecommunications technicians, clerks and clerical assistants, office machine operators, typists, telephonists, etc.) are included.

6. The rates for particular occupations used in the indexes are prescribed in awards, determinations and collective agreements as set out in paragraph 2 above. Relevant rates of prescribed minimum wages for adult males and adult females (see page 18) are used when applicable. For some occupations general loadings of various kinds are included. Loadings, etc. that are not applicable to all workers in a specified award occupation (for example, those payable because of length of service; working in wet, dirty or confined places; excess fares incurred due to location of building site) are not included in the wage rates indexes. Annual leave loadings, prescribed in many awards, etc., are not included in the wage rates indexes. The ten per cent additions to minimum wage rates for adult males first prescribed in some Western Australian State awards in October 1970 are included in the wage rates. The weekly rates used in the index for occupations specified in the National Building Trades Construction Award include the weekly base rate of pay, the special allowance and the industry allowance.

7. In recent years the award rates of pay for some government employees have been based on actual rates of pay for employees in the private sector, which include over-award payments, loadings, etc. Thus award rates of pay for government employees in certain occupations will be higher than those for private employees in comparable occupations. This may affect the relative levels of the weighted average minimum wage rates in industry groups which have a large component of government employees (for example, the Communication group).

8. The indexes are designed to measure trends in wage rates in current awards, etc. excluding the effects of changes in the relative importance of industries, awards and occupations. The weighted average wage rates shown in the tables in this section are therefore indexes expressed in money terms, and do not purport to be actual current averages. Similarly, neither these weighted average wage rates nor the corresponding index numbers measure the relative levels of average current wage rates as between States or industries.

9. Since 1954 the industrial structure in Australia has undergone changes which are likely to have had some effects on the representativeness of the regimen of the indexes. These effects are mitigated because occupations in new or expanding industries are often covered by existing awards and the wage rates for new occupations usually conform very closely to those for existing occupations. Also, where an entirely new award has been made and the number of employees affected has warranted such action, occupations from the new award have been introduced into the indexes. These latter cases have not been of great significance.

10. Weighted average minimum weekly wage rates for adult males and adult females covered by "Federal awards, etc." and for those covered by "State awards, etc." (as defined below) are shown separately in Tables 8 and 15. The wage rates for these two categories may change at any time as a result of the transfer of particular awards or occupations from one jurisdiction to another.

Relevant definitions are as follows :

"Federal awards, etc." include awards of, or collective agreements registered with, the Australian Conciliation and Arbitration Commission and the Coal Industry Tribunal, and determinations of the Australian Public Service Arbitrator.

"State awards, etc." include awards or determinations of, or collective agreements registered with, State industrial tribunals together with certain unregistered collective agreements where these are dominant in the particular industries to which they refer.

11. The proportion of employees covered by Federal and State awards, etc. varies considerably between States. In addition, the proportions of employees engaged in the respective industries and occupations differ from State to State. As a result there may be relatively wide differences between the weighted average wage rates in the several States.

12. In some cases, when awards etc. are varied, the new wage rates are made retrospective. Also there is generally an unavoidable, and sometimes considerable, delay in the receipt of notification of changes in wage rates in respect of the occupations included in the indexes. Because of these delays, etc., figures for the latest twelve months are subject to revision. As such revisions are made they are published in the normal monthly tables of this bulletin. Considerations of space preclude the publication herein of revised figures for each industry group in each State but these are available on request.

13. A table showing the distribution of weekly wage rates included in the wage rates indexes, the weighted averages and medians of the indexes, and the proportion of index weights for wage rates equal to the various minimum wages, for August 1977 was published in the bulletin *Wage Rates Indexes, August 1977 (Preliminary)* (Catalogue No. 6311.0. Previously Ref. No. 6.37).

14. The titles of a number of the industry groups shown have been abbreviated due to lack of space.

15. **Related wage rates publications.** Wage rates and index numbers for adult males are available as at the end of each quarter from March 1939 to December 1956 and as at the end of each month from January 1957. Particulars for adult females have been compiled quarterly from March 1951 to June 1967 and monthly from July 1967. For details of wage rates and index numbers from 1939 reference should be made to the following bulletins.

*Minimum Wage Rates, March 1939 to June 1965* (Catalogue No. 6313.0. Previously Ref. No. 6.17)

*Wage Rates Indexes, June 1965 to June 1968* (Catalogue No. 6314.0. Previously Ref. No. 6.21)

*Wage Rates Indexes, June 1968 to June 1972* (Catalogue No. 6314.0. Previously Ref. No. 6.33)

*Wage Rates and Earnings, June 1976*, (Catalogue No. 6312.0. Previously Ref. No. 6.16) for final figures July 1972 to June 1975.

Figures subsequent to June 1975 will be found in the July 1976 and later issues of this bulletin, and in the July 1976 and later issues of the monthly statement *Wage Rates Indexes (Preliminary)* (Catalogue No. 6311.0. Previously Ref. No. 6.37).

#### 16. Other related publications

Users may also wish to refer to the following earnings and income publications which are available on request :

*Weekly Earnings of Employees (Distribution) (Preliminary)* (Catalogue No. 6309.0. Previously Ref. No. 6.50). Results of an annual survey conducted annually in August.

*Average Weekly Earnings, Quarterly, (Preliminary)* (Catalogue No. 6301.0. Previously Ref. No. 6.48), and *Final Bulletin* (Catalogue No. 6302.0. Previously Ref. No. 6.18).

*Earnings and Hours of Employees, Distribution and Composition (Preliminary)* (Catalogue No. 6305.0. Previously Ref. No. 6.47), and *Final Bulletin* (Catalogue No. 6306.0. Previously Ref. No. 6.52) — sample survey conducted annually in May.

*Earnings and Hours of Employees (Preliminary)* (Catalogue No. 6303.0. Previously Ref. No. 6.36), and *Final Bulletin* (Catalogue No. 6304.0. Previously Ref. No. 6.40) — sample survey conducted annually in October.

*Income Distribution 1968-69 Consolidated and Revised Edition* (Catalogue No. 6505.0. Previously Ref. No. 17.17) — sample survey conducted in respect of 1968-69).

*Income Distribution Part I, 1973-74* (Catalogue No. 6502.0. Previously Ref. No. 17.6), and *Part II* (Catalogue No. 6503.0. Previously Ref. No. 17.8).

All publications produced by the ABS are listed in *Catalogue of Publications 1977* (Catalogue No. 1101.0. Previously Ref. No. 1.8) which is available free of charge from any ABS office.



TABLE 1.- WEEKLY WAGE RATES - ADULT MALES(A), INDUSTRY GROUPS, AUSTRALIA

WEIGHTED AVERAGE MINIMUM WEEKLY RATES PAYABLE FOR A FULL WEEK'S WORK (EXCLUDING OVERTIME), AS PRESCRIBED IN AWARDS, DETERMINATIONS AND COLLECTIVE AGREEMENTS; AND INDEX NUMBERS OF WAGE RATES.

INDUSTRY GROUP -	1976 OCT	NOV	DEC	JAN	FEB	MARCH	APRIL	MAY	JUNE	JULY	AUGUST	SEPT	1977 OCT
WAGE RATES (\$)													
MINING AND QUARRYING (B)	164.60	167.62	168.02	169.15	169.86	175.72	176.50	180.23	180.07	180.23	183.00	182.73	182.59
MANUFACTURING -													
ENGINEERING, METALS, VEHICLES	124.08	126.82	126.83	126.84	127.06	132.53	132.66	135.15	135.19	135.19	137.86	137.86	137.86
TEXTILES, CLOTHING, FOOTWEAR	121.58	124.27	124.27	124.27	124.34	129.98	129.98	132.44	132.44	132.44	135.09	135.09	135.09
FOOD, DRINK AND TOBACCO	129.38	132.29	132.29	132.29	132.51	138.05	138.22	140.83	140.85	140.85	143.64	143.67	143.67
SAWMILLING, FURNITURE, ETC.	125.45	128.15	128.15	128.15	128.76	134.05	134.13	136.64	136.64	136.64	139.32	139.47	139.47
PAPER, PRINTING, ETC.	133.80	136.74	136.74	136.74	136.83	142.45	142.45	145.12	145.12	145.12	147.96	147.96	147.96
OTHER MANUFACTURING	127.14	129.92	129.92	129.92	130.21	135.67	135.71	138.31	138.31	138.31	141.01	141.05	141.05
ALL MANUFACTURING GROUPS	125.86	128.64	128.64	128.65	128.89	134.38	134.48	137.02	137.04	137.04	139.74	139.76	139.76
BUILDING AND CONSTRUCTION	143.17	146.07	146.11	146.11	146.33	151.87	151.87	154.46	154.46	154.48	157.17	157.86	157.86
RAILWAY SERVICES	121.92	124.40	124.40	124.40	124.40	129.63	131.03	133.31	133.31	133.31	135.72	135.72	135.72
ROAD AND AIR TRANSPORT	130.38	133.29	133.29	133.29	133.53	139.04	139.04	141.68	141.68	141.68	144.52	144.52	144.52
SHIPPING AND STEVEDORING (C)	160.62	164.17	164.17	164.17	164.34	170.05	170.05	173.08	173.08	173.08	176.53	176.53	176.53
COMMUNICATION	157.40	160.85	160.85	160.85	160.85	166.54	166.54	170.04	170.04	170.04	173.40	173.40	173.40
WHOLESALE AND RETAIL TRADE	132.03	134.99	134.99	134.99	135.46	140.80	140.80	143.45	143.45	143.45	146.27	146.34	146.34
PUBLIC AUTHORITY AND SERVICES	135.41	138.34	138.34	138.34	138.96	144.19	144.19	146.86	146.86	146.86	149.73	149.73	149.73
AMUSEMENT, HOTELS, ETC.	122.37	124.98	124.98	125.09	125.20	130.59	130.71	133.12	133.12	133.21	135.80	135.80	135.88
ALL INDUSTRY GROUPS (D)	132.41	135.27	135.29	135.34	135.60	141.08	141.24	143.88	143.88	143.89	146.64	146.74	146.74

## INDEX NUMBERS

(BASE - WEIGHTED AVERAGE WEEKLY WAGE RATE, AUSTRALIA, YEAR 1954 = 100)

MINING AND QUARRYING (B)	582.8	593.5	594.9	598.9	601.4	622.2	624.9	638.1	637.6	638.1	648.0	647.0	646.5
MANUFACTURING -													
ENGINEERING, METALS, VEHICLES	439.3	449.0	449.1	449.1	449.9	469.3	469.7	478.6	478.7	478.7	488.1	488.1	488.1
TEXTILES, CLOTHING, FOOTWEAR	430.5	440.0	440.0	440.0	440.3	460.2	460.2	469.0	469.0	469.0	478.3	478.3	478.3
FOOD, DRINK AND TOBACCO	458.1	468.4	468.4	468.4	469.2	488.8	489.4	498.7	498.7	498.7	508.6	508.7	508.7
SAWMILLING, FURNITURE, ETC.	444.2	453.8	453.8	453.8	455.9	474.7	474.9	483.8	483.8	483.8	493.3	493.8	493.8
PAPER, PRINTING, ETC.	473.7	484.2	484.2	484.2	484.5	504.4	504.4	513.8	513.8	513.8	523.9	523.9	523.9
OTHER MANUFACTURING	450.2	460.0	460.0	460.0	461.0	480.4	480.5	489.7	489.7	489.7	499.3	499.4	499.4
ALL MANUFACTURING GROUPS	445.7	455.5	455.5	455.5	456.4	475.8	476.2	485.2	485.2	485.2	494.8	494.9	494.9
BUILDING AND CONSTRUCTION	506.9	517.2	517.4	517.4	518.1	537.8	537.8	546.9	546.9	547.0	556.5	558.9	559.0
RAILWAY SERVICES	431.7	440.5	440.5	440.5	440.5	459.0	463.9	472.0	472.0	472.0	480.6	480.6	480.6
ROAD AND AIR TRANSPORT	461.7	471.9	471.9	471.9	472.8	492.3	492.3	501.7	501.7	501.7	511.7	511.7	511.7
SHIPPING AND STEVEDORING (C)	568.7	581.3	581.3	581.3	581.9	602.1	602.1	612.9	612.9	612.9	625.1	625.1	625.1
COMMUNICATION	557.3	569.6	569.6	569.6	569.6	589.7	589.7	602.1	602.1	602.1	614.0	614.0	614.0
WHOLESALE AND RETAIL TRADE	467.5	478.0	478.0	478.0	479.6	498.5	498.5	507.9	507.9	507.9	517.9	518.2	518.2
PUBLIC AUTHORITY AND SERVICES	479.5	489.8	489.8	489.8	492.0	510.5	510.5	520.0	520.0	520.0	530.2	530.2	530.2
AMUSEMENT, HOTELS, ETC.	433.3	442.5	442.5	442.9	443.3	462.4	462.8	471.4	471.4	471.7	480.8	480.8	481.1
ALL INDUSTRY GROUPS (D)	468.8	479.0	479.0	479.2	480.1	499.5	500.1	509.4	509.5	509.5	519.2	519.6	519.6

(A) SEE PARAGRAPH 8, PAGE 2. FIGURES FOR THE LATEST TWELVE MONTHS ARE SUBJECT TO REVISION - SEE PARAGRAPH 12, PAGE 3. (B) FOR MINING, WAGE RATES USED ARE THOSE PRESCRIBED FOR THE PRINCIPAL MINING CENTRES AND INCLUDE LEAD BONUSES, ETC. (C) INCLUDES WAGE RATES (AND VALUE OF KEEP) FOR OCCUPATIONS IN THE COASTAL SHIPPING SERVICES, OTHER THAN MASTERS, OFFICERS AND ENGINEERS. (D) EXCLUDES RURAL INDUSTRY.

TABLE 2.- WEEKLY WAGE RATES - ADULT MALES(A), INDUSTRY GROUPS, NEW SOUTH WALES

WEIGHTED AVERAGE MINIMUM WEEKLY RATES PAYABLE FOR A FULL WEEK'S WORK (EXCLUDING OVERTIME), AS PRESCRIBED IN AWARDS, DETERMINATIONS AND COLLECTIVE AGREEMENTS; AND INDEX NUMBERS OF WAGE RATES.

INDUSTRY GROUP -	1976 OCT	NOV	DEC	JAN	FEB	MARCH	APRIL	MAY	JUNE	JULY	AUGUST	SEPT	1977 OCT
WAGE RATES (\$)													
MINING AND QUARRYING (B)	181.72	184.74	185.49	187.58	187.18	194.31	195.76	200.34	200.04	200.34	202.98	202.48	202.18
MANUFACTURING -													
ENGINEERING, METALS, VEHICLES	121.01	123.66	123.66	123.66	123.66	129.36	129.36	131.81	131.81	131.81	134.45	134.45	134.45
TEXTILES, CLOTHING, FOOTWEAR	121.01	123.68	123.68	123.68	123.68	129.39	129.39	131.85	131.85	131.85	134.51	134.51	134.51
FOOD, DRINK AND TOBACCO	128.80	131.63	131.63	131.63	131.63	137.33	137.33	139.94	139.94	139.94	142.76	142.76	142.76
SAWMILLING, FURNITURE, ETC.	127.35	129.89	129.89	129.89	129.89	135.91	135.91	138.44	138.44	138.44	141.21	141.21	141.21
PAPER, PRINTING, ETC.	128.81	131.63	131.63	131.63	131.63	137.35	137.35	139.96	139.96	139.96	142.76	142.76	142.76
OTHER MANUFACTURING	127.33	130.10	130.10	130.10	130.10	135.81	135.81	138.55	138.55	138.55	141.31	141.31	141.31
ALL MANUFACTURING GROUPS	124.00	126.69	126.69	126.69	126.69	132.42	132.42	134.96	134.96	134.96	137.66	137.66	137.66
BUILDING AND CONSTRUCTION	148.48	151.45	151.45	151.45	151.45	157.15	157.15	159.85	159.85	159.85	162.75	162.75	162.76
RAILWAY SERVICES	119.97	122.59	122.59	122.59	122.59	128.29	128.29	130.71	130.71	130.71	133.31	133.31	133.31
ROAD AND AIR TRANSPORT	134.77	137.74	137.74	137.74	137.74	143.44	143.44	146.17	146.17	146.17	149.11	149.11	149.11
SHIPPING AND STEVEDORING (C)	162.59	166.11	166.11	166.11	166.53	172.29	172.29	175.34	175.34	175.34	178.84	178.84	178.84
COMMUNICATION	157.43	160.88	160.88	160.88	160.88	166.57	166.57	170.03	170.03	170.03	173.39	173.39	173.39
WHOLESALE AND RETAIL TRADE	131.77	134.65	134.65	134.65	134.65	140.41	140.41	143.06	143.06	143.06	145.91	145.91	145.91
PUBLIC AUTHORITY AND SERVICES	136.99	139.93	139.93	139.93	139.93	145.70	145.70	148.44	148.44	148.44	151.38	151.38	151.38
AMUSEMENT, HOTELS, ETC.	125.36	128.11	128.11	128.11	128.11	133.81	133.81	136.35	136.35	136.35	139.08	139.08	139.08
ALL INDUSTRY GROUPS (D)	133.27	136.10	136.14	136.23	136.23	142.01	142.08	144.80	144.79	144.80	147.60	147.57	147.56

## INDEX NUMBERS

(BASE - WEIGHTED AVERAGE WEEKLY WAGE RATE, AUSTRALIA, YEAR 1954 = 100)

MINING AND QUARRYING (B)	643.4	654.1	656.8	664.2	662.8	688.0	693.2	709.4	708.3	709.4	718.7	716.9	715.9
MANUFACTURING -													
ENGINEERING, METALS, VEHICLES	428.5	437.9	437.9	437.9	437.9	458.0	458.0	466.7	466.7	466.7	476.1	476.1	476.1
TEXTILES, CLOTHING, FOOTWEAR	428.5	437.9	437.9	437.9	437.9	458.1	458.1	466.9	466.9	466.9	476.3	476.3	476.3
FOOD, DRINK AND TOBACCO	456.1	466.1	466.1	466.1	466.1	486.3	486.3	495.5	495.5	495.5	505.5	505.5	505.5
SAWMILLING, FURNITURE, ETC.	450.9	459.9	459.9	459.9	459.9	481.3	481.3	490.2	490.2	490.2	500.0	500.0	500.0
PAPER, PRINTING, ETC.	456.1	466.1	466.1	466.1	466.1	486.3	486.3	495.6	495.6	495.6	505.5	505.5	505.5
OTHER MANUFACTURING	450.9	460.7	460.7	460.7	460.7	481.9	480.9	490.6	490.6	490.6	500.4	500.4	500.4
ALL MANUFACTURING GROUPS	439.0	448.6	448.6	448.6	448.6	468.9	468.9	477.9	477.9	477.9	487.4	487.4	487.4
BUILDING AND CONSTRUCTION	525.7	536.3	536.3	536.3	536.3	556.5	556.5	566.0	566.0	566.0	576.3	576.3	576.3
RAILWAY SERVICES	424.8	434.1	434.1	434.1	434.1	454.2	454.2	462.8	462.8	462.8	472.0	472.0	472.0
ROAD AND AIR TRANSPORT	477.2	487.7	487.7	487.7	487.7	507.9	507.9	517.6	517.6	517.6	528.0	528.0	528.0
SHIPPING AND STEVEDORING (C)	575.7	588.2	588.2	588.2	589.6	610.1	610.1	620.9	620.9	620.9	633.2	633.2	633.2
COMMUNICATION	557.4	569.6	569.6	569.6	569.6	589.8	589.8	602.0	602.0	602.0	614.0	614.0	614.0
WHOLESALE AND RETAIL TRADE	466.6	476.8	476.8	476.8	476.8	497.2	497.2	506.6	506.6	506.6	516.7	516.7	516.7
PUBLIC AUTHORITY AND SERVICES	485.1	495.5	495.5	495.5	495.5	515.9	515.9	525.6	525.6	525.6	536.0	536.0	536.0
AMUSEMENT, HOTELS, ETC.	443.9	453.6	453.6	453.6	453.6	473.8	473.8	482.8	482.8	482.8	492.5	492.5	492.5
ALL INDUSTRY GROUPS (D)	471.9	481.9	482.0	482.4	482.3	502.8	503.1	512.7	512.7	512.7	522.6	522.5	522.5

(A) SEE PARAGRAPH 8, PAGE 2. FIGURES FOR THE LATEST TWELVE MONTHS ARE SUBJECT TO REVISION - SEE PARAGRAPH 12, PAGE 3. (B) FOR MINING, WAGE RATES USED ARE THOSE PRESCRIBED FOR THE PRINCIPAL MINING CENTRES AND INCLUDE LEAD BONUSES, ETC. (C) INCLUDES WAGE RATES (AND VALUE OF KEEP) FOR OCCUPATIONS IN THE COASTAL SHIPPING SERVICES, OTHER THAN MASTERS, OFFICERS AND ENGINEERS. (D) EXCLUDES RURAL INDUSTRY.

TABLE 3.- WEEKLY WAGE RATES - ADULT MALES(A), INDUSTRY GROUPS, VICTORIA

WEIGHTED AVERAGE MINIMUM WEEKLY RATES PAYABLE FOR A FULL WEEK'S WORK (EXCLUDING OVERTIME), AS PRESCRIBED IN AWARDS, DETERMINATIONS AND COLLECTIVE AGREEMENTS; AND INDEX NUMBERS OF WAGE RATES.

INDUSTRY GROUP -	1976 OCT	NOV	DEC	JAN	FEB	MARCH	APRIL	MAY	JUNE	JULY	AUGUST	SEPT	1977 OCT
WAGE RATES (\$)													
MINING AND QUARRYING (B)	128.33	131.07	131.07	131.07	131.07	136.77	136.77	139.29	139.29	139.29	142.01	142.01	142.07
MANUFACTURING -													
ENGINEERING, METALS, VEHICLES	126.32	129.09	129.09	129.09	129.09	134.79	134.79	137.35	137.35	137.35	140.08	140.08	140.08
TEXTILES, CLOTHING, FOOTWEAR	121.85	124.53	124.53	124.53	124.53	130.23	130.23	132.69	132.69	132.69	135.34	135.34	135.34
FOOD, DRINK AND TOBACCO	129.20	132.05	132.05	132.05	132.05	137.78	138.26	140.87	140.87	140.87	143.67	143.67	143.67
SAWMILLING, FURNITURE, ETC.	120.47	123.12	123.12	123.12	123.12	128.83	128.83	131.28	131.28	131.28	133.92	133.92	133.92
PAPER, PRINTING, ETC.	136.44	139.45	139.45	139.45	139.45	145.15	145.15	147.91	147.91	147.91	150.87	150.87	150.87
OTHER MANUFACTURING	127.47	130.23	130.23	130.23	130.23	135.93	135.93	138.45	138.45	138.45	141.16	141.16	141.16
ALL MANUFACTURING GROUPS	126.62	129.39	129.39	129.39	129.39	135.10	135.16	137.71	137.71	137.71	140.45	140.45	140.45
BUILDING AND CONSTRUCTION	146.28	149.23	149.33	149.33	149.33	155.04	155.04	157.60	157.60	157.60	160.54	160.56	160.56
RAILWAY SERVICES	115.24	117.78	117.78	117.78	117.78	123.48	123.48	125.82	125.82	125.82	128.33	128.33	128.33
ROAD AND AIR TRANSPORT	126.91	129.71	129.71	129.71	129.71	135.41	135.41	137.99	137.99	137.99	140.76	140.76	140.76
SHIPPING AND STEVEDORING (C)	163.26	166.85	166.85	166.85	166.85	172.56	172.56	175.61	175.61	175.61	179.14	179.14	179.14
COMMUNICATION	158.23	161.71	161.71	161.71	161.71	167.39	167.39	170.99	170.99	170.99	174.38	174.38	174.38
WHOLESALE AND RETAIL TRADE	133.82	136.73	136.73	136.73	136.73	142.49	142.49	145.18	145.18	145.18	148.05	148.05	148.05
PUBLIC AUTHORITY AND SERVICES	134.22	137.09	137.09	137.09	137.09	142.91	142.91	145.52	145.52	145.52	148.31	148.31	148.31
AMUSEMENT, HOTELS, ETC.	121.71	124.37	124.37	124.37	124.37	130.07	130.07	132.53	132.53	132.53	135.19	135.19	135.19
ALL INDUSTRY GROUPS (D)	131.25	134.09	134.10	134.10	134.10	139.81	139.85	142.46	142.46	142.46	145.26	145.27	145.27

INDEX NUMBERS  
(BASE - WEIGHTED AVERAGE WEEKLY WAGE RATE, AUSTRALIA, YEAR 1954 = 100)

MINING AND QUARRYING (B)	454.4	464.1	464.1	464.1	464.1	484.3	484.3	493.2	493.2	493.2	502.8	502.8	503.1
MANUFACTURING -													
ENGINEERING, METALS, VEHICLES	447.3	457.1	457.1	457.1	457.1	477.3	477.3	486.3	486.3	486.3	496.0	496.0	496.0
TEXTILES, CLOTHING, FOOTWEAR	431.4	440.9	440.9	440.9	440.9	461.1	461.1	469.8	469.8	469.8	479.2	479.2	479.2
FOOD, DRINK AND TOBACCO	457.5	467.6	467.6	467.6	467.6	487.9	489.5	498.8	498.8	498.8	508.7	508.7	508.7
SAWMILLING, FURNITURE, ETC.	426.6	436.0	436.0	436.0	436.0	456.2	456.2	464.8	464.8	464.8	474.2	474.2	474.2
PAPER, PRINTING, ETC.	483.1	493.8	493.8	493.8	493.8	514.0	514.0	523.7	523.7	523.7	534.2	534.2	534.2
OTHER MANUFACTURING	451.3	461.1	461.1	461.1	461.1	481.3	481.3	490.2	490.2	490.2	499.8	499.8	499.8
ALL MANUFACTURING GROUPS	448.3	458.2	458.2	458.2	458.2	478.4	478.6	487.6	487.6	487.6	497.3	497.3	497.3
BUILDING AND CONSTRUCTION	518.0	528.4	528.7	528.7	528.7	549.0	549.0	558.0	558.0	558.0	568.4	568.5	568.5
RAILWAY SERVICES	408.1	417.1	417.1	417.1	417.1	437.2	437.2	445.5	445.5	445.5	454.4	454.4	454.4
ROAD AND AIR TRANSPORT	449.4	459.3	459.3	459.3	459.3	479.5	479.5	488.6	488.6	488.6	498.4	498.4	498.4
SHIPPING AND STEVEDORING (C)	578.1	590.8	590.8	590.8	590.8	611.0	621.8	621.8	621.8	621.8	634.3	634.3	634.3
COMMUNICATION	560.3	572.6	572.6	572.6	572.6	592.7	592.7	605.4	605.4	605.4	617.4	617.4	617.4
WHOLESALE AND RETAIL TRADE	473.8	484.1	484.1	484.1	484.1	504.5	504.5	514.1	514.1	514.1	524.2	524.2	524.2
PUBLIC AUTHORITY AND SERVICES	475.2	485.4	485.4	485.4	485.4	506.0	506.0	515.2	515.2	515.2	525.1	525.1	525.1
AMUSEMENT, HOTELS, ETC.	431.0	440.4	440.4	440.4	440.4	460.6	460.6	469.3	469.3	469.3	478.7	478.7	478.7
ALL INDUSTRY GROUPS (D)	464.7	474.8	474.8	474.8	474.8	495.1	495.2	504.4	504.4	504.4	514.4	514.4	514.4

(A) SEE PARAGRAPH 8, PAGE 2. FIGURES FOR THE LATEST TWELVE MONTHS ARE SUBJECT TO REVISION - SEE PARAGRAPH 12, PAGE 3. (B) FOR MINING, WAGE RATES USED ARE THOSE PRESCRIBED FOR THE PRINCIPAL MINING CENTRES AND INCLUDE LEAD BONUSES, ETC. (C) INCLUDES WAGE RATES (AND VALUE OF KEEP) FOR OCCUPATIONS IN THE COASTAL SHIPPING SERVICES, OTHER THAN MASTERS, OFFICERS AND ENGINEERS. (D) EXCLUDES RURAL INDUSTRY.

TABLE 4 - WEEKLY WAGE RATES - ADULT MALES (A), INDUSTRY GROUPS, QUEENSLAND

WEIGHTED AVERAGE MINIMUM WEEKLY RATES PAYABLE FOR A FULL WEEK'S WORK (EXCLUDING OVERTIME), AS PRESCRIBED IN AWARDS, DETERMINATIONS AND COLLECTIVE AGREEMENTS; AND INDEX NUMBERS OF WAGE RATES.

INDUSTRY GROUP -	1976 OCT	NOV	DEC	JAN	FEB	MARCH	APRIL	MAY	JUNE	JULY	AUGUST	SEPT	1977 OCT
WAGE RATES (\$)													
MINING AND QUARRYING (B)	167.24	170.54	176.54	170.54	170.54	177.32	177.32	180.50	180.50	180.50	183.88	183.88	183.93
MANUFACTURING -													
ENGINEERING, METALS, VEHICLES	132.21	135.12	135.12	135.12	135.12	140.82	140.82	143.49	143.49	143.49	146.36	146.36	146.39
TEXTILES, CLOTHING, FOOTWEAR	123.81	126.80	126.80	126.80	126.80	132.50	132.50	135.02	135.02	135.02	137.70	137.70	137.70
FOOD, DRINK AND TOBACCO	132.26	135.41	135.41	135.41	135.41	141.11	141.11	143.79	143.79	143.79	146.66	146.66	146.66
SAWMILLING, FURNITURE, ETC.	131.48	134.38	134.38	134.38	134.38	140.08	140.08	142.75	142.75	142.75	145.60	145.60	145.61
PAPER, PRINTING, ETC.	144.63	147.82	147.82	147.82	147.82	153.61	153.61	156.67	156.67	156.67	159.80	159.80	159.80
OTHER MANUFACTURING	128.09	130.92	131.92	130.92	130.92	136.62	137.09	139.69	139.69	139.69	142.48	142.48	142.52
ALL MANUFACTURING GROUPS	131.94	134.92	134.92	134.92	134.92	140.63	140.69	143.37	143.37	143.37	146.24	146.24	146.25
BUILDING AND CONSTRUCTION	135.43	138.15	138.27	138.27	138.27	143.97	143.97	146.47	146.47	146.47	149.17	149.17	149.17
RAILWAY SERVICES	135.49	138.47	138.47	138.47	138.47	144.17	144.17	146.91	146.91	146.91	149.84	149.84	149.84
ROAD AND AIR TRANSPORT	126.66	129.45	129.45	129.45	129.45	135.15	135.15	137.72	137.72	137.72	140.48	140.48	140.48
SHIPPING AND STEVEDORING (C)	155.87	159.44	159.44	159.44	159.44	165.14	165.14	168.15	168.15	168.15	171.50	171.50	171.50
COMMUNICATION	157.05	160.49	160.49	160.49	160.49	166.18	166.18	169.64	169.64	169.64	173.00	173.00	173.00
WHOLESALE AND RETAIL TRADE	132.96	136.21	136.21	136.21	136.21	141.91	141.91	144.60	144.60	144.60	147.49	147.49	147.49
PUBLIC AUTHORITY AND SERVICES	139.06	142.13	142.13	142.13	142.13	147.83	147.83	150.64	150.64	150.64	153.64	153.64	153.64
AMUSEMENT, HOTELS, ETC.	123.77	126.49	126.49	126.49	126.49	132.19	132.19	134.70	134.70	134.70	137.38	137.38	137.38
ALL INDUSTRY GROUPS (D)	136.10	139.12	139.14	139.14	139.14	144.89	144.91	147.63	147.63	147.63	150.53	150.53	150.54

## INDEX NUMBERS

(BASE - WEIGHTED AVERAGE WEEKLY WAGE RATE, AUSTRALIA, YEAR 1954 = 100)

MINING AND QUARRYING (B)	592.2	603.8	603.8	603.8	603.8	627.9	627.9	639.1	639.1	639.1	651.1	651.1	651.3
MANUFACTURING -													
ENGINEERING, METALS, VEHICLES	468.1	478.4	478.4	478.4	478.4	498.6	498.6	508.1	508.1	508.1	518.2	518.2	518.3
TEXTILES, CLOTHING, FOOTWEAR	438.4	449.0	449.0	449.0	449.0	469.2	469.2	478.1	478.1	478.1	487.6	487.6	487.6
FOOD, DRINK AND TOBACCO	468.3	479.5	479.5	479.5	479.5	499.7	499.7	509.1	509.1	509.1	519.3	519.3	519.3
SAWMILLING, FURNITURE, ETC.	465.6	475.8	475.8	475.8	475.8	496.0	496.0	505.4	505.4	505.4	515.6	515.6	515.6
PAPER, PRINTING, ETC.	512.1	523.4	523.4	523.4	523.4	543.9	543.9	554.8	554.8	554.8	565.8	565.8	565.8
OTHER MANUFACTURING	453.5	463.6	463.6	463.6	463.6	483.7	485.4	494.6	494.6	494.6	504.5	504.5	504.6
ALL MANUFACTURING GROUPS	467.2	477.7	477.7	477.7	477.7	497.9	498.2	507.6	507.6	507.6	517.8	517.8	517.8
BUILDING AND CONSTRUCTION	479.5	489.2	489.6	489.6	489.6	509.8	509.8	518.6	518.6	518.6	528.2	528.2	528.2
RAILWAY SERVICES	479.7	490.3	490.3	490.3	490.3	510.5	510.5	520.2	520.2	520.2	530.6	530.6	530.6
ROAD AND AIR TRANSPORT	448.5	458.4	458.4	458.4	458.4	478.5	478.5	487.6	487.6	487.6	497.4	497.4	497.4
SHIPPING AND STEVEDORING (C)	551.9	564.6	564.6	564.6	564.6	584.7	584.7	595.4	595.4	595.4	607.3	607.3	607.3
COMMUNICATION	556.1	568.3	568.3	568.3	568.3	588.4	588.4	600.7	600.7	600.7	612.6	612.6	612.6
WHOLESALE AND RETAIL TRADE	470.8	482.3	482.3	482.3	482.3	502.5	502.5	512.0	512.0	512.0	522.2	522.2	522.2
PUBLIC AUTHORITY AND SERVICES	492.4	503.2	503.2	503.2	503.2	523.4	523.4	533.4	533.4	533.4	544.0	544.0	544.0
AMUSEMENT, HOTELS, ETC.	438.3	447.9	447.9	447.9	447.9	468.0	468.0	476.9	476.9	476.9	486.5	486.5	486.5
ALL INDUSTRY GROUPS (D)	481.9	492.6	492.7	492.7	492.7	513.0	513.1	522.7	522.7	522.7	533.0	533.0	533.0

(A) SEE PARAGRAPH 8, PAGE 2. FIGURES FOR THE LATEST TWELVE MONTHS ARE SUBJECT TO REVISION - SEE PARAGRAPH 12, PAGE 3. (B) FOR MINING, WAGE RATES USED ARE THOSE PRESCRIBED FOR THE PRINCIPAL MINING CENTRES AND INCLUDE LEAD BONUSES, ETC. (C) INCLUDES WAGE RATES (AND VALUE OF KEEP) FOR OCCUPATIONS IN THE COASTAL SHIPPING SERVICES, OTHER THAN MASTERS, OFFICERS AND ENGINEERS. (D) EXCLUDES RURAL INDUSTRY.

TABLE 5.- WEEKLY WAGE RATES - ADULT MALES(A), INDUSTRY GROUPS, SOUTH AUSTRALIA

WEIGHTED AVERAGE MINIMUM WEEKLY RATES PAYABLE FOR A FULL WEEK'S WORK (EXCLUDING OVERTIME), AS PRESCRIBED IN AWARDS, DETERMINATIONS AND COLLECTIVE AGREEMENTS; AND INDEX NUMBERS OF WAGE RATES.

INDUSTRY GROUP -	1976 OCT	NOV	DEC	JAN	FEB	MARCH	APRIL	MAY	JUNE	JULY	AUGUST	SEPT	1977 OCT
WAGE RATES(\$)													
MINING AND QUARRYING (B)	124.53	127.33	127.33	127.33	127.33	133.15	133.15	135.54	135.54	135.54	138.08	138.08	138.08
MANUFACTURING -													
ENGINEERING, METALS, VEHICLES	124.16	126.82	126.86	127.00	127.00	132.73	132.73	135.24	135.53	135.54	138.24	138.19	138.18
TEXTILES, CLOTHING, FOOTWEAR	120.71	123.37	123.37	123.37	123.37	129.07	129.07	131.51	131.51	131.51	134.14	134.14	134.14
FOOD, DRINK AND TOBACCO	124.38	127.16	127.16	127.16	127.16	132.85	132.85	135.38	135.60	135.60	138.32	138.32	138.32
SAWMILLING, FURNITURE, ETC.	124.22	122.87	122.87	122.87	122.87	128.57	128.57	131.03	131.03	131.03	133.64	133.64	133.64
PAPER, PRINTING, ETC.	134.44	137.40	137.40	137.40	137.40	143.10	143.10	145.82	145.82	145.82	148.75	148.75	148.75
OTHER MANUFACTURING	126.42	129.25	129.25	129.25	129.25	134.95	134.95	137.46	137.46	137.46	140.16	140.16	140.16
ALL MANUFACTURING GROUPS	124.69	127.41	127.43	127.51	127.51	133.23	133.23	135.74	135.93	135.94	138.64	138.62	138.61
BUILDING AND CONSTRUCTION	141.61	144.54	144.54	144.54	144.54	150.24	150.24	152.74	152.74	152.90	155.60	155.60	155.60
RAILWAY SERVICES	120.06	122.84	122.84	122.84	122.84	128.48	128.48	130.91	130.91	130.91	133.51	133.51	133.51
ROAD AND AIR TRANSPORT	126.40	129.18	129.18	129.18	129.18	135.16	135.16	137.74	137.74	137.74	140.50	140.50	140.50
SHIPPING AND STEVEDORING (C)	154.18	157.57	157.57	157.57	157.57	163.32	163.32	166.28	166.28	166.28	169.59	169.59	169.59
COMMUNICATION	156.27	159.70	159.70	159.70	159.70	165.39	165.39	168.83	168.83	168.83	172.17	172.17	172.17
WHOLESALE AND RETAIL TRADE	128.99	131.82	131.82	131.82	131.82	137.53	137.53	140.15	140.15	140.15	142.95	142.95	142.95
PUBLIC AUTHORITY AND SERVICES	126.39	129.16	129.16	129.16	129.16	134.95	134.95	137.50	137.50	137.50	140.24	140.24	140.24
AMUSEMENT, HOTELS, ETC.	118.45	121.06	121.06	121.06	121.06	126.76	126.76	129.18	129.18	129.18	131.79	131.79	131.79
ALL INDUSTRY GROUPS (D)	129.38	132.19	132.20	132.24	132.24	137.96	137.96	140.53	140.63	140.65	143.40	143.39	143.39

## INDEX NUMBERS

(BASE - WEIGHTED AVERAGE WEEKLY WAGE RATE, AUSTRALIA, YEAR 1954 = 100)

MINING AND QUARRYING (B)	440.9	450.8	450.8	450.8	450.8	471.5	471.5	479.9	479.9	479.9	488.9	488.9	488.9
MANUFACTURING -													
ENGINEERING, METALS, VEHICLES	439.6	449.0	449.2	449.7	449.7	470.0	470.0	478.9	479.9	479.9	489.5	489.3	489.3
TEXTILES, CLOTHING, FOOTWEAR	427.4	436.8	436.8	436.8	436.8	457.0	457.0	465.7	465.7	465.7	475.0	475.0	475.0
FOOD, DRINK AND TOBACCO	440.4	450.2	450.2	450.2	450.2	470.4	470.4	479.3	480.1	480.1	489.8	489.8	489.8
SAWMILLING, FURNITURE, ETC.	425.7	435.1	435.1	435.1	435.1	455.3	455.3	464.0	464.0	464.0	473.2	473.2	473.2
PAPER, PRINTING, ETC.	476.0	486.5	486.5	486.5	486.5	506.7	506.7	516.3	516.3	516.3	526.7	526.7	526.7
OTHER MANUFACTURING	447.6	457.6	457.6	457.6	457.6	477.8	477.8	486.7	486.7	486.7	496.3	496.3	496.3
ALL MANUFACTURING GROUPS	441.5	451.1	451.2	451.5	451.5	471.7	471.7	480.6	481.3	481.3	490.9	490.8	490.8
BUILDING AND CONSTRUCTION	501.4	511.8	511.8	511.8	511.8	532.0	532.0	540.8	540.8	541.4	550.9	550.9	550.9
RAILWAY SERVICES	425.1	435.0	435.0	435.0	435.0	454.9	454.9	463.5	463.5	463.5	472.8	472.8	472.8
ROAD AND AIR TRANSPORT	447.6	457.4	457.4	457.4	457.4	478.6	478.6	487.7	487.7	487.7	497.5	497.5	497.5
SHIPPING AND STEVEDORING (C)	545.9	557.9	557.9	557.9	557.9	578.3	578.3	588.8	588.8	588.8	600.5	600.5	600.5
COMMUNICATION	553.3	565.5	565.5	565.5	565.5	585.6	585.6	597.8	597.8	597.8	609.6	609.6	609.6
WHOLESALE AND RETAIL TRADE	456.7	466.8	466.8	466.8	466.8	487.0	487.0	496.2	496.2	496.2	506.2	506.2	506.2
PUBLIC AUTHORITY AND SERVICES	447.5	457.3	457.3	457.3	457.3	477.8	477.8	486.8	486.8	486.8	496.6	496.6	496.6
AMUSEMENT, HOTELS, ETC.	419.4	428.7	428.7	428.7	428.7	448.8	448.8	457.4	457.4	457.4	466.6	466.6	466.6
ALL INDUSTRY GROUPS (D)	458.1	468.1	468.1	468.2	468.2	488.5	488.5	497.6	497.9	498.0	507.8	507.7	507.7

(A) SEE PARAGRAPH 8, PAGE 2. FIGURES FOR THE LATEST TWELVE MONTHS ARE SUBJECT TO REVISION - SEE PARAGRAPH 12, PAGE 3. (B) FOR MINING, WAGE RATES USED ARE THOSE PRESCRIBED FOR THE PRINCIPAL MINING CENTRES AND INCLUDE LEAD BONUSES, ETC. (C) INCLUDES WAGE RATES (AND VALUE OF KEEP) FOR OCCUPATIONS IN THE COASTAL SHIPPING SERVICES, OTHER THAN MASTERS, OFFICERS AND ENGINEERS. (D) EXCLUDES RURAL INDUSTRY.



TABLE 6.- WEEKLY WAGE RATES - ADULT MALES(A), INDUSTRY GROUPS, WESTERN AUSTRALIA

WEIGHTED AVERAGE MINIMUM WEEKLY RATES PAYABLE FOR A FULL WEEK'S WORK (EXCLUDING OVERTIME), AS PRESCRIBED IN AWARDS, DETERMINATIONS AND COLLECTIVE AGREEMENTS; AND INDEX NUMBERS OF WAGE RATES.

INDUSTRY GROUP -	1976 OCT	NOV	DEC	JAN	FEB	MARCH	APRIL	MAY	JUNE	JULY	AUGUST	SEPT	1977 OCT
WAGE RATES (\$)													
MINING AND QUARRYING (B)	131.24	134.13	134.13	134.13	140.73	140.73	140.73	143.13	143.13	143.13	145.73	145.73	145.73
MANUFACTURING -													
ENGINEERING, METALS, VEHICLES	123.65	127.19	127.19	127.24	132.56	132.62	135.82	137.90	137.90	137.90	140.03	140.03	140.03
TEXTILES, CLOTHING, FOOTWEAR	124.46	127.17	127.17	127.17	130.47	133.32	133.32	135.77	135.77	135.77	138.41	138.41	138.41
FOOD, DRINK AND TOBACCO	132.08	135.34	135.34	135.34	140.58	141.89	141.99	144.37	144.43	144.43	146.74	147.41	147.41
SAWMILLING, FURNITURE, ETC.	125.19	128.19	128.19	128.19	134.17	134.79	135.51	137.88	137.88	137.88	140.12	141.57	141.57
PAPER, PRINTING, ETC.	142.53	145.77	145.77	145.77	147.97	151.30	151.30	152.91	152.91	152.91	154.48	154.48	154.48
OTHER MANUFACTURING	125.69	128.64	128.64	128.64	133.41	135.10	135.10	137.36	137.36	137.36	139.50	140.13	140.13
ALL MANUFACTURING GROUPS	126.42	129.65	129.65	129.67	134.74	135.69	137.06	139.26	139.27	139.27	141.43	141.90	141.90
BUILDING AND CONSTRUCTION	135.56	138.47	138.47	138.47	140.93	144.81	144.81	147.40	147.40	147.40	148.39	156.12	156.12
RAILWAY SERVICES	109.97	110.35	110.35	110.35	110.35	111.40	125.37	125.76	125.76	125.76	125.86	125.86	125.86
ROAD AND AIR TRANSPORT	129.89	133.32	133.32	133.32	137.18	139.54	139.54	142.04	142.07	142.07	144.77	144.77	144.77
SHIPPING AND STEVEDORING (C)	164.81	168.62	168.62	168.62	168.87	174.28	174.28	177.35	177.35	177.35	180.84	180.84	180.84
COMMUNICATION	157.93	161.39	161.39	161.39	161.39	167.08	167.08	170.67	170.67	170.67	174.05	174.05	174.05
WHOLESALE AND RETAIL TRADE	128.74	131.79	131.79	131.79	137.03	138.28	138.28	140.78	140.78	140.78	143.17	143.90	143.90
PUBLIC AUTHORITY AND SERVICES	131.24	134.12	134.12	134.12	139.58	140.56	140.56	143.03	143.03	143.03	145.69	145.69	145.69
AMUSEMENT, HOTELS, ETC.	113.50	114.91	114.91	116.58	118.10	119.37	121.03	122.35	122.35	123.60	124.92	124.92	126.20
ALL INDUSTRY GROUPS (D)	129.44	132.29	132.29	132.33	136.26	138.84	139.72	141.97	141.97	142.00	143.96	145.54	145.57

INDEX NUMBERS  
(BASE - WEIGHTED AVERAGE WEEKLY WAGE RATE, AUSTRALIA, YEAR 1954 = 100)

MINING AND QUARRYING (B)	464.7	474.9	474.9	474.9	498.3	498.3	498.3	506.8	506.8	506.8	516.0	516.0	516.0
MANUFACTURING -													
ENGINEERING, METALS, VEHICLES	437.8	450.4	450.4	450.5	469.4	469.6	480.9	488.3	488.3	488.3	495.8	495.8	495.8
TEXTILES, CLOTHING, FOOTWEAR	440.7	450.3	450.3	450.3	462.0	472.1	472.1	480.7	480.7	480.7	490.1	490.1	490.1
FOOD, DRINK AND TOBACCO	467.7	479.2	479.2	479.2	497.8	502.4	502.8	511.2	511.4	511.4	519.6	521.9	521.9
SAWMILLING, FURNITURE, ETC.	443.3	453.9	453.9	453.9	475.1	477.3	479.8	488.2	488.2	488.2	496.1	501.3	501.3
PAPER, PRINTING, ETC.	504.7	516.2	516.2	516.2	523.9	535.7	535.7	541.4	541.4	541.4	547.0	547.0	547.0
OTHER MANUFACTURING	445.0	455.5	455.5	455.5	472.4	478.4	478.4	486.4	486.4	486.4	493.9	496.2	496.2
ALL MANUFACTURING GROUPS	447.6	459.1	459.1	459.1	477.1	483.5	485.3	493.1	493.1	493.1	500.8	502.5	502.5
BUILDING AND CONSTRUCTION	480.0	490.3	490.3	490.3	499.0	512.8	512.8	521.9	521.9	521.9	525.4	552.8	552.8
RAILWAY SERVICES	389.4	390.7	390.7	390.7	390.7	394.4	443.9	445.3	445.3	445.3	445.6	445.6	445.6
ROAD AND AIR TRANSPORT	459.9	472.1	472.1	472.1	485.7	494.1	494.1	502.9	503.1	503.1	512.6	512.6	512.6
SHIPPING AND STEVEDORING (C)	583.6	597.0	597.0	597.0	597.9	617.1	617.1	627.9	627.9	627.9	640.3	640.3	640.3
COMMUNICATION	559.2	571.5	571.5	571.5	571.5	591.6	591.6	604.3	604.3	604.3	616.3	616.3	616.3
WHOLESALE AND RETAIL TRADE	455.9	466.6	466.6	466.6	485.2	489.6	489.6	498.5	498.5	498.5	507.0	509.5	509.5
PUBLIC AUTHORITY AND SERVICES	464.7	474.9	474.9	474.9	494.2	497.7	497.7	506.4	506.4	506.4	515.9	515.9	515.9
AMUSEMENT, HOTELS, ETC.	401.9	406.9	406.9	412.8	418.2	422.7	428.6	433.2	433.2	437.7	442.3	442.3	446.8
ALL INDUSTRY GROUPS (D)	458.3	468.4	468.4	468.6	482.5	488.8	494.7	502.7	502.7	502.8	509.8	515.3	515.4

(A) SEE PARAGRAPH 8, PAGE 2. FIGURES FOR THE LATEST TWELVE MONTHS ARE SUBJECT TO REVISION - SEE PARAGRAPH 12, PAGE 3. (B) FOR MINING, WAGE RATES USED ARE THOSE PRESCRIBED FOR THE PRINCIPAL MINING CENTRES AND INCLUDE LEAD BONUSES, ETC. (C) INCLUDES WAGE RATES (AND VALUE OF KEEP) FOR OCCUPATIONS IN THE COASTAL SHIPPING SERVICES, OTHER THAN MASTERS, OFFICERS AND ENGINEERS. (D) EXCLUDES RURAL INDUSTRY.

TABLE 7.- WEEKLY WAGE RATES - ADULT MALES(A), INDUSTRY GROUPS, TASMANIA

WEIGHTED AVERAGE MINIMUM WEEKLY RATES PAYABLE FOR A FULL WEEK'S WORK (EXCLUDING OVERTIME), AS PRESCRIBED IN AWARDS, DETERMINATIONS AND COLLECTIVE AGREEMENTS; AND INDEX NUMBERS OF WAGE RATES.

INDUSTRY GROUP -	1976 OCT	NOV	DEC	JAN	FEB	MARCH	APRIL	MAY	JUNE	JULY	AUGUST	SEPT	1977 OCT
WAGE RATES (\$)													
MINING AND QUARRYING (B)	143.08	146.07	146.07	146.07	146.07	151.87	151.87	154.59	154.59	154.59	157.53	157.53	157.53
MANUFACTURING -													
ENGINEERING, METALS, VEHICLES	125.11	127.77	127.77	127.77	127.77	133.47	133.47	135.94	135.94	135.94	138.58	138.58	138.58
TEXTILES, CLOTHING, FOOTWEAR	117.52	120.12	120.12	120.12	120.12	125.82	125.82	128.20	128.20	128.20	130.78	130.78	130.78
FOOD, DRINK AND TOBACCO	126.82	129.61	129.61	129.61	129.61	135.85	136.41	139.00	139.00	139.00	141.78	141.78	141.78
SAWMILLING, FURNITURE, ETC.	119.77	122.41	122.41	122.41	122.41	128.11	128.11	130.55	130.55	130.55	133.16	133.16	133.16
PAPER, PRINTING, ETC.	129.15	131.99	131.99	131.99	131.99	137.69	137.69	140.30	140.30	140.30	143.11	143.11	143.11
OTHER MANUFACTURING	121.49	124.11	124.11	124.11	124.11	129.81	129.81	132.23	132.23	132.23	134.93	134.93	134.93
ALL MANUFACTURING GROUPS	124.24	126.94	126.94	126.94	126.94	132.70	132.82	135.31	135.31	135.31	138.00	138.00	138.00
BUILDING AND CONSTRUCTION	132.96	135.62	135.62	135.62	135.62	141.32	141.32	143.74	143.74	143.74	146.70	146.70	146.70
RAILWAY SERVICES	120.53	123.12	123.12	123.12	123.12	128.82	128.82	131.20	131.20	131.20	133.78	133.78	133.78
ROAD AND AIR TRANSPORT	129.78	132.61	132.61	132.61	132.61	138.31	138.31	140.93	140.93	140.93	143.76	143.76	143.76
SHIPPING AND STEVEDORING (C)	160.16	163.68	163.68	163.68	163.68	169.38	169.38	172.42	172.42	172.42	175.85	175.85	175.85
COMMUNICATION	153.45	156.83	156.83	156.83	156.83	162.51	162.51	165.67	165.67	165.67	168.96	168.96	168.96
WHOLESALE AND RETAIL TRADE	133.51	136.44	136.44	136.44	136.44	142.22	142.22	144.92	144.92	144.92	147.83	147.83	147.83
PUBLIC AUTHORITY AND SERVICES	145.60	148.82	148.82	148.82	148.82	154.70	154.70	157.62	157.62	157.62	160.67	160.67	160.67
AMUSEMENT, HOTELS, ETC.	116.83	119.41	119.41	119.41	119.41	125.11	125.11	127.49	127.49	127.49	130.06	130.06	130.06
ALL INDUSTRY GROUPS (D)	131.33	134.14	134.14	134.14	134.14	139.88	139.93	142.50	142.50	142.50	145.35	145.35	145.35

INDEX NUMBERS  
(BASE - WEIGHTED AVERAGE WEEKLY WAGE RATE, AUSTRALIA, YEAR 1954 = 100)

MINING AND QUARRYING (B)	506.6	517.2	517.2	517.2	517.2	537.7	537.7	547.4	547.4	547.4	557.8	557.8	557.8
MANUFACTURING -													
ENGINEERING, METALS, VEHICLES	443.0	452.4	452.4	452.4	452.4	472.6	472.6	481.3	481.3	481.3	490.7	490.7	490.7
TEXTILES, CLOTHING, FOOTWEAR	416.1	425.3	425.3	425.3	425.3	445.5	445.5	453.9	453.9	453.9	463.1	463.1	463.1
FOOD, DRINK AND TOBACCO	449.0	458.9	458.9	458.9	458.9	480.3	483.0	492.2	492.2	492.2	502.0	502.0	502.0
SAWMILLING, FURNITURE, ETC.	424.1	433.4	433.4	433.4	433.4	453.6	453.6	462.2	462.2	462.2	471.5	471.5	471.5
PAPER, PRINTING, ETC.	457.3	467.4	467.4	467.4	467.4	487.6	487.6	496.8	496.8	496.8	506.7	506.7	506.7
OTHER MANUFACTURING	430.2	439.5	439.5	439.5	439.5	459.6	459.6	468.2	468.2	468.2	477.7	477.7	477.7
ALL MANUFACTURING GROUPS	439.9	449.5	449.5	449.5	449.5	469.9	470.3	479.1	479.1	479.1	488.6	488.6	488.6
BUILDING AND CONSTRUCTION	470.8	480.2	480.2	480.2	480.2	500.4	500.4	508.9	508.9	508.9	519.4	519.4	519.4
RAILWAY SERVICES	426.8	436.0	436.0	436.0	436.0	456.1	456.1	464.6	464.6	464.6	473.7	473.7	473.7
ROAD AND AIR TRANSPORT	459.5	469.6	469.6	469.6	469.6	489.7	489.7	499.0	499.0	499.0	509.0	509.0	509.0
SHIPPING AND STEVEDORING (C)	567.1	579.6	579.6	579.6	579.6	599.8	599.8	610.5	610.5	610.5	622.7	622.7	622.7
COMMUNICATION	543.3	555.3	555.3	555.3	555.3	575.4	575.4	586.6	586.6	586.6	598.3	598.3	598.3
WHOLESALE AND RETAIL TRADE	472.8	483.1	483.1	483.1	483.1	503.6	503.6	513.1	513.1	513.1	523.4	523.4	523.4
PUBLIC AUTHORITY AND SERVICES	515.6	527.0	527.0	527.0	527.0	547.8	547.8	558.1	558.1	558.1	568.9	568.9	568.9
AMUSEMENT, HOTELS, ETC.	413.7	422.8	422.8	422.8	422.8	443.0	443.0	451.4	451.4	451.4	460.5	460.5	460.5
ALL INDUSTRY GROUPS (D)	465.0	475.0	475.0	475.0	475.0	495.3	495.5	504.6	504.6	504.6	514.6	514.6	514.6

(A) SEE PARAGRAPH 8, PAGE 2. FIGURES FOR THE LATEST TWELVE MONTHS ARE SUBJECT TO REVISION - SEE PARAGRAPH 12, PAGE 3. (B) FOR MINING, WAGE RATES USED ARE THOSE PRESCRIBED FOR THE PRINCIPAL MINING CENTRES AND INCLUDE LEAD BONUSES, ETC. (C) INCLUDES WAGE RATES (AND VALUE OF KEEP) FOR OCCUPATIONS IN THE COASTAL SHIPPING SERVICES, OTHER THAN MASTERS, OFFICERS AND ENGINEERS. (D) EXCLUDES RURAL INDUSTRY.

TABLE 8.- WEEKLY WAGE RATES - ADULT MALES (A)  
FEDERAL AND STATE AWARDS, ETC. (B)

WEIGHTED AVERAGE MINIMUM WEEKLY RATES PAYABLE FOR A FULL WEEK'S WORK (EXCLUDING OVERTIME),  
AS PRESCRIBED IN AWARDS, DETERMINATIONS AND COLLECTIVE AGREEMENTS.

END OF -	N.S.W.	VIC.	QLD	S.A.	W.A.	TAS.	AUST.
FEDERAL AWARDS, ETC. (B)							
1976-							
OCTOBER	134.53	129.48	146.07	131.20	147.02	131.67	133.13
NOVEMBER	137.40	132.28	149.11	134.03	150.24	134.48	135.98
DECEMBER	137.40	132.28	149.11	134.03	150.24	134.48	135.98
1977-							
JANUARY	137.40	132.28	149.11	134.03	150.24	134.48	135.98
FEBRUARY	137.40	132.28	149.11	134.03	150.24	134.48	135.98
MARCH	143.19	137.98	154.99	139.73	155.94	140.22	141.73
APRIL	143.19	138.03	154.99	139.73	155.94	140.29	141.75
MAY	145.85	140.62	157.83	142.32	158.96	142.85	144.39
JUNE	145.85	140.62	157.83	142.32	158.96	142.85	144.39
JULY	145.85	140.62	157.83	142.32	158.96	142.85	144.39
AUGUST	148.69	143.40	160.85	145.10	162.11	145.70	147.22
SEPTEMBER	148.69	143.40	160.85	145.10	162.11	145.70	147.22
OCTOBER	148.69	143.40	160.85	145.10	162.11	145.70	147.22
STATE AWARDS, ETC. (B)							
1976-							
OCTOBER	131.66	135.43	132.76	124.86	126.86	130.55	131.55
NOVEMBER	134.43	138.38	135.77	127.84	129.65	133.37	134.41
DECEMBER	134.51	138.42	135.79	127.68	129.65	133.37	134.45
1977-							
JANUARY	134.73	138.42	135.79	127.82	129.71	133.37	134.55
FEBRUARY	134.71	138.42	135.79	127.82	134.21	133.37	135.15
MARCH	140.50	144.16	141.50	133.60	135.41	139.11	140.30
APRIL	140.66	144.16	141.53	133.61	137.34	139.11	140.62
MAY	143.45	146.82	144.20	136.09	139.48	141.70	143.25
JUNE	143.42	146.82	144.20	136.43	139.48	141.70	143.26
JULY	143.45	146.82	144.20	136.52	139.52	141.70	143.28
AUGUST	146.19	149.68	147.07	139.21	141.30	144.55	145.95
SEPTEMBER	146.14	149.69	147.07	139.16	143.11	144.55	146.17
OCTOBER	146.11	149.70	147.08	139.15	143.15	144.55	146.16

(A) EXCLUDES RURAL INDUSTRY. SEE PARAGRAPH 8, PAGE 2. FIGURES FOR THE LATEST TWELVE MONTHS ARE SUBJECT TO REVISION - SEE PARAGRAPH 12, PAGE 3. (B) FOR DEFINITIONS, SEE PARAGRAPH 10, PAGE 3. THE WAGE RATES FOR THESE TWO CATEGORIES MAY CHANGE AT ANY TIME AS A RESULT OF THE TRANSFER OF PARTICULAR AWARDS OR OCCUPATIONS FROM ONE JURISDICTION TO ANOTHER.

TABLE 9.- HOURLY WAGE RATES - ADULT MALES, INDUSTRY GROUPS, 31 OCTOBER 1977 (A)  
WEIGHTED AVERAGE MINIMUM HOURLY RATES PAYABLE AND INDEX NUMBERS OF HOURLY RATES

INDUSTRY GROUP	N.S.W.	VIC.	QLD	S.A.	W.A.	TAS.	AUST.
WAGE RATES (CENTS)							
MINING AND QUARRYING (B)	565.57	355.19	485.55	345.21	381.86	402.71	492.69
MANUFACTURING -							
ENGINEERING, METALS, ETC.	336.24	350.46	366.19	345.46	350.38	346.45	344.80
TEXTILES, CLOTHING, ETC.	336.27	338.35	344.25	335.35	346.02	326.95	337.74
FOOD, DRINK AND TOBACCO	357.40	359.17	366.65	345.80	368.51	354.44	359.35
SAWMILLING, FURNITURE, ETC.	353.02	334.79	364.04	334.11	353.94	332.91	348.68
PAPER, PRINTING, ETC.	356.89	377.71	399.51	371.88	393.99	357.77	370.37
OTHER MANUFACTURING	353.28	353.23	356.30	351.24	349.51	337.59	352.77
ALL MANUFACTURING GROUPS	344.26	351.33	365.71	346.69	355.04	345.04	349.55
BUILDING AND CONSTRUCTION	406.90	401.41	372.94	388.99	390.30	366.75	394.65
RAILWAY SERVICES	333.28	321.16	374.61	333.79	314.64	334.44	339.39
ROAD AND AIR TRANSPORT	372.76	351.89	351.20	351.24	361.91	359.39	361.29
COMMUNICATION	454.25	455.60	452.01	455.88	454.76	442.63	454.08
WHOLESALE AND RETAIL TRADE	364.79	370.14	368.71	357.39	359.76	369.57	365.84
PUBLIC AUTHORITY, ETC.	385.88	380.93	388.74	357.48	368.08	407.92	381.48
AMUSEMENT, HOTELS, ETC.	347.70	337.98	343.46	329.47	315.49	325.15	339.71
ALL INDUSTRY GROUPS (C)	369.68	362.28	376.29	356.94	363.36	359.92	366.60

INDEX NUMBERS  
(BASE - WEIGHTED AVERAGE HOURLY WAGE RATE, AUSTRALIA, YEAR 1954 = 100)

MINING AND QUARRYING (B)	799.4	502.0	686.3	487.9	539.7	569.2	696.4
MANUFACTURING -							
ENGINEERING, METALS, ETC.	475.3	495.4	517.6	488.3	495.2	489.7	487.4
TEXTILES, CLOTHING, ETC.	475.3	478.2	486.6	474.0	489.1	462.1	477.4
FOOD, DRINK AND TOBACCO	505.2	507.7	518.2	488.8	520.9	501.0	507.9
SAWMILLING, FURNITURE, ETC.	499.3	473.2	514.5	472.2	500.3	470.5	492.8
PAPER, PRINTING, ETC.	504.4	533.9	564.7	525.6	556.9	505.7	523.5
OTHER MANUFACTURING	499.3	499.3	503.6	496.4	494.0	477.2	498.6
ALL MANUFACTURING GROUPS	486.6	496.6	516.9	490.0	501.8	487.7	494.1
BUILDING AND CONSTRUCTION	575.1	567.4	527.1	549.8	551.7	518.4	557.8
RAILWAY SERVICES	471.1	453.9	529.5	471.8	444.7	472.7	479.7
ROAD AND AIR TRANSPORT	526.9	497.4	496.4	496.5	511.5	508.0	510.7
COMMUNICATION	642.0	644.0	638.9	644.4	642.8	625.6	641.8
WHOLESALE AND RETAIL TRADE	515.6	523.2	521.2	505.1	508.5	522.4	517.1
PUBLIC AUTHORITY, ETC.	545.4	538.4	549.5	505.3	520.3	576.6	539.2
AMUSEMENT, HOTELS, ETC.	491.4	477.7	485.5	465.7	445.9	459.6	480.2
ALL INDUSTRY GROUPS (C)	522.5	512.1	531.9	504.5	513.6	508.7	518.2

(A) FOR EXPLANATORY NOTES, SEE PAGES 2 AND 3. (B) FOR MINING, WAGE RATES USED ARE THOSE PRESCRIBED FOR THE PRINCIPAL MINING CENTRES AND INCLUDE LEAD BONUSES, ETC.  
(C) EXCLUDES RURAL INDUSTRY, AND SHIPPING AND STEVEDORING. THE FORMER IS NOT INCLUDED IN THE WAGE RATES INDEXES AND FOR THE LATTER DEFINITE PARTICULARS FOR THE COMPUTATION OF HOURLY WAGE RATES ARE NOT AVAILABLE.



TABLE 10.- HOURLY WAGE RATES - ADULT MALES, ALL GROUPS (A)

## WEIGHTED AVERAGE MINIMUM HOURLY RATES PAYABLE AND INDEX NUMBERS OF HOURLY RATES

END OF -	N.S.W.	VIC.	QLD	S.A.	W.A.	TAS.	AUST.
WAGE RATES (CENTS)							
1976-							
OCTOBER	333.57	327.07	339.95	321.79	322.64	324.83	330.52
NOVEMBER	340.64	334.15	347.48	328.78	329.73	331.76	337.65
DECEMBER	340.73	334.18	347.53	328.81	329.73	331.76	337.70
1977-							
JANUARY	340.98	334.18	347.53	328.92	329.85	331.76	337.81
FEBRUARY	340.94	334.18	347.53	328.92	329.98	331.76	338.49
MARCH	355.51	348.50	361.96	343.24	344.18	346.15	352.23
APRIL	355.68	348.59	362.02	343.24	348.53	346.29	352.64
MAY	362.50	355.10	368.82	349.64	354.12	352.66	359.23
JUNE	362.47	355.10	368.82	349.89	354.13	352.66	359.24
JULY	362.50	355.10	368.82	349.96	354.22	352.66	359.27
AUGUST	369.50	362.09	376.07	356.80	359.03	359.71	366.13
SEPTEMBER	369.44	362.10	376.07	356.76	363.10	359.71	366.39
OCTOBER	369.68	362.28	376.29	356.94	363.36	359.92	366.60

## INDEX NUMBERS

(BASE - WEIGHTED AVERAGE HOURLY WAGE RATE, AUSTRALIA, YEAR 1954 = 100)

1976-							
OCTOBER	471.5	462.3	480.5	454.8	456.0	459.1	467.2
NOVEMBER	481.5	472.3	491.1	464.7	466.0	468.9	477.2
DECEMBER	481.6	472.3	491.2	464.8	466.0	468.9	477.3
1977-							
JANUARY	482.0	472.3	491.2	464.9	466.2	468.9	477.5
FEBRUARY	481.9	472.3	491.2	464.9	480.5	468.9	478.4
MARCH	502.5	492.6	511.6	485.2	486.5	489.3	497.9
APRIL	502.7	492.7	511.7	485.2	492.6	489.5	498.4
MAY	512.4	501.9	521.3	494.2	500.5	498.5	507.7
JUNE	512.3	501.9	521.3	494.5	500.5	498.5	507.8
JULY	512.4	501.9	521.3	494.6	500.7	498.5	507.8
AUGUST	522.3	511.8	531.5	504.3	507.5	508.4	517.5
SEPTEMBER	522.2	511.8	531.5	504.3	513.2	508.4	517.9
OCTOBER	522.5	512.1	531.9	504.5	513.6	508.7	518.2

(A), FOR FOOTNOTES, SEE PAGE 12, AND EXPLANATORY NOTES, PAGES 2 AND 3.

TABLE 11.- WEEKLY WAGE RATES - ADULT FEMALES (A), INDUSTRY GROUPS, 31 OCTOBER 1977 (B)

WEIGHTED AVERAGE MINIMUM WEEKLY RATES PAYABLE FOR A FULL WEEK'S WORK (EXCLUDING OVERTIME), AS PRESCRIBED IN AWARDS, DETERMINATIONS AND COLLECTIVE AGREEMENTS; AND INDEX NUMBERS OF WAGE RATES.

INDUSTRY GROUP	N.S.W.	VIC.	QLD	S.A.	W.A.	TAS.	AUST.
WAGE RATES (\$)							
MANUFACTURING -							
ENGINEERING, METALS, VEHICLES	131.54	138.53	133.63	132.59	135.22	133.34	134.13
TEXTILES, CLOTHING, FOOTWEAR	129.62	128.64	129.13	131.08	130.63	126.00	129.14
FOOD, DRINK AND TOBACCO	135.96	135.93	137.84	134.35	123.65	131.18	135.24
OTHER MANUFACTURING	133.36	135.47	136.93	132.16	132.40	128.61	134.18
ALL MANUFACTURING GROUPS	131.66	132.18	133.18	132.39	129.97	128.81	131.93
TRANSPORT AND COMMUNICATION	137.97	140.07	144.50	143.13	137.11	145.58	140.16
WHOLESALE AND RETAIL TRADE	144.07	147.75	144.50	143.03	140.56	136.89	144.53
PUBLIC AUTHORITY, SERVICES, ETC	143.54	143.85	141.41	137.42	138.30	141.56	142.55
AMUSEMENT, HOTELS, ETC.	134.24	131.33	129.77	128.03	120.39	125.77	131.24
ALL INDUSTRY GROUPS (C)	136.61	136.84	138.45	136.60	134.27	132.90	136.68

## INDEX NUMBERS

(BASE - WEIGHTED AVERAGE WEEKLY WAGE RATE, AUSTRALIA, YEAR 1954 = 100)

MANUFACTURING -							
ENGINEERING, METALS, VEHICLES	660.7	695.9	672.2	666.0	679.2	669.8	673.8
TEXTILES, CLOTHING, FOOTWEAR	651.1	646.2	648.6	658.4	656.2	632.9	648.7
FOOD, DRINK AND TOBACCO	682.9	682.8	692.4	674.9	621.1	658.9	679.3
OTHER MANUFACTURING	669.9	680.5	687.8	663.9	665.1	646.0	674.0
ALL MANUFACTURING GROUPS	661.4	663.9	669.0	665.0	652.8	647.0	662.7
TRANSPORT AND COMMUNICATION	693.0	703.6	725.8	719.0	688.7	731.3	704.0
WHOLESALE AND RETAIL TRADE	723.7	742.2	725.8	718.5	706.1	687.6	726.0
PUBLIC AUTHORITY, SERVICES, ETC	721.0	722.6	710.3	690.3	694.7	711.1	716.1
AMUSEMENT, HOTELS, ETC.	674.3	659.7	651.9	643.1	604.7	631.8	659.3
ALL INDUSTRY GROUPS (C)	686.2	687.4	695.5	686.2	674.5	667.6	686.6

FOR FOOTNOTES, SEE TABLE BELOW

TABLE 12.- HOURLY WAGE RATES - ADULT FEMALES (A), INDUSTRY GROUPS, 31 OCTOBER 1977 (B)

WEIGHTED AVERAGE MINIMUM HOURLY RATES PAYABLE AND INDEX NUMBERS OF HOURLY RATES.

INDUSTRY GROUP	N.S.W.	VIC.	QLD	S.A.	W.A.	TAS.	AUST.
WAGE RATES (CENTS)							
MANUFACTURING -							
ENGINEERING, METALS, VEHICLES	329.11	347.49	334.56	331.48	338.05	333.34	335.83
TEXTILES, CLOTHING, FOOTWEAR	324.42	321.61	322.83	327.70	326.57	314.99	323.00
FOOD, DRINK AND TOBACCO	339.89	339.82	344.59	335.89	309.13	327.95	338.11
OTHER MANUFACTURING	335.13	339.16	342.34	331.58	331.01	321.54	336.52
ALL MANUFACTURING GROUPS	329.79	330.68	332.95	331.24	324.92	322.62	330.19
TRANSPORT AND COMMUNICATION	362.70	369.16	382.21	378.30	362.48	401.25	369.70
WHOLESALE AND RETAIL TRADE	364.24	369.38	361.24	357.58	351.41	342.24	362.96
PUBLIC AUTHORITY, SERVICES, ETC	372.89	366.53	360.38	350.68	350.69	375.74	366.23
AMUSEMENT, HOTELS, ETC.	340.69	328.84	325.19	321.26	301.58	315.42	330.77
ALL INDUSTRY GROUPS (C)	345.63	343.76	348.75	343.51	337.50	335.39	344.54

## INDEX NUMBERS

(BASE - WEIGHTED AVERAGE HOURLY WAGE RATE, AUSTRALIA, YEAR 1954 = 100)

MANUFACTURING -							
ENGINEERING, METALS, VEHICLES	656.0	692.6	666.9	660.7	673.8	664.4	669.4
TEXTILES, CLOTHING, FOOTWEAR	646.6	641.0	643.5	653.2	650.9	627.8	643.8
FOOD, DRINK AND TOBACCO	677.5	677.3	686.8	669.5	616.2	653.7	673.9
OTHER MANUFACTURING	668.0	676.0	682.4	660.9	659.8	640.9	670.8
ALL MANUFACTURING GROUPS	657.4	659.1	663.6	660.2	647.6	641.9	658.1
TRANSPORT AND COMMUNICATION	722.9	735.8	761.8	754.0	721.7	799.8	736.9
WHOLESALE AND RETAIL TRADE	726.0	736.3	720.0	712.7	700.4	682.2	723.5
PUBLIC AUTHORITY, SERVICES, ETC	743.3	730.6	718.3	699.0	699.0	746.9	730.0
AMUSEMENT, HOTELS, ETC.	679.1	655.5	648.2	640.3	601.1	628.7	659.3
ALL INDUSTRY GROUPS (C)	688.9	685.2	695.1	684.7	672.7	668.5	686.7

(A) SEE PARAGRAPH 8, PAGE 2. (B) FIGURES SUBJECT TO REVISION - SEE PARAGRAPH 12, PAGE 3. (C) EXCLUDES RURAL INDUSTRY; MINING AND QUARRYING; AND BUILDING AND CONSTRUCTION.

TABLE 13.-WEEKLY WAGE RATES - ADULT FEMALES, ALL GROUPS (A)

WEIGHTED AVERAGE MINIMUM WEEKLY RATES PAYABLE FOR A FULL WEEK'S WORK  
(EXCLUDING OVERTIME), AS PRESCRIBED IN AWARDS, DETERMINATIONS  
AND COLLECTIVE AGREEMENTS ; AND INDEX NUMBERS OF WAGE RATES

END OF -	N.S.W.	VIC.	QLO	S.A.	W.A.	TAS.	AUST.
WAGE RATES (\$)							
1976-							
OCTOBER	123.02	123.29	124.39	122.79	120.14	119.52	123.01
NOVEMBER	125.72	125.98	127.52	125.55	122.60	122.15	125.74
DECEMBER	125.72	125.98	127.52	125.62	122.64	122.15	125.75
1977-							
JANUARY	125.72	125.98	127.52	125.62	123.38	122.15	125.79
FEBRUARY	125.72	125.98	127.53	125.62	127.46	122.15	126.00
MARCH	131.45	131.70	133.23	131.46	128.88	127.85	131.51
APRIL	131.45	131.70	133.23	131.46	129.25	127.85	131.53
MAY	133.94	134.18	135.73	133.91	131.38	130.28	133.99
JUNE	133.94	134.18	135.73	133.93	131.38	130.28	134.00
JULY	133.94	134.18	135.73	133.93	131.66	130.28	134.01
AUGUST	136.61	136.84	138.45	136.60	133.98	132.90	136.66
SEPTEMBER	136.61	136.84	138.45	136.60	133.98	132.90	136.66
OCTOBER	136.61	136.84	138.45	136.60	134.27	132.90	136.68

INDEX NUMBERS  
(BASE - WEIGHTED AVERAGE WEEKLY WAGE RATE, AUSTRALIA, YEAR 1954 = 100)

1976-							
OCTOBER	618.0	619.3	624.8	616.8	603.5	600.3	617.9
NOVEMBER	631.5	632.8	640.5	630.6	615.8	613.6	631.6
DECEMBER	631.5	632.8	640.5	631.0	616.0	613.6	631.7
1977-							
JANUARY	631.5	632.8	640.5	631.0	619.8	613.6	631.9
FEBRUARY	631.5	632.8	640.6	631.0	640.2	613.6	632.9
MARCH	660.3	661.5	669.2	660.3	647.4	642.2	660.6
APRIL	660.3	661.5	669.2	660.3	649.2	642.2	660.7
MAY	672.8	674.0	681.8	672.7	659.9	654.4	673.1
JUNE	672.8	674.0	681.8	672.8	659.9	654.4	673.1
JULY	672.8	674.0	681.8	672.8	661.3	654.4	673.1
AUGUST	686.2	687.4	695.5	686.2	673.0	667.6	686.5
SEPTEMBER	686.2	687.4	695.5	686.2	673.0	667.6	686.5
OCTOBER	686.2	687.4	695.5	686.2	674.5	667.6	686.6

TABLE 14.- HOURLY WAGE RATES - ADULT FEMALES, ALL GROUPS (A)

WEIGHTED AVERAGE MINIMUM HOURLY RATES PAYABLE AND INDEX NUMBERS OF HOURLY RATES

END OF -	N.S.W.	VIC.	QLD	S.A.	W.A.	TAS.	AUST.
WAGE RATES (CENTS)							
1976-							
OCTOBER	311.25	309.72	313.33	308.77	301.98	301.62	310.09
NOVEMBER	318.08	316.47	321.20	315.71	308.16	308.27	316.97
DECEMBER	318.08	316.47	321.20	315.89	308.26	308.27	316.99
1977-							
JANUARY	318.08	316.47	321.20	315.89	310.14	308.27	317.09
FEBRUARY	318.08	316.47	321.23	315.89	320.38	308.27	317.63
MARCH	332.58	330.83	335.58	330.57	323.94	322.65	331.50
APRIL	332.58	330.84	335.58	330.57	324.88	322.65	331.56
MAY	338.88	337.07	341.89	336.74	330.23	328.79	337.77
JUNE	338.88	337.07	341.89	336.80	330.23	328.79	337.77
JULY	338.88	337.07	341.89	336.80	330.94	328.79	337.81
AUGUST	345.63	343.76	348.75	343.51	336.78	335.39	344.50
SEPTEMBER	345.63	343.76	348.75	343.51	336.78	335.39	344.50
OCTOBER	345.63	343.76	348.75	343.51	337.50	335.39	344.54

## INDEX NUMBERS

(BASE - WEIGHTED AVERAGE HOURLY WAGE RATE, AUSTRALIA, YEAR 1954 = 100)

1976-							
OCTOBER	620.4	617.3	624.5	615.4	601.9	601.2	618.1
NOVEMBER	634.0	630.8	640.2	629.3	614.2	614.4	631.8
DECEMBER	634.0	630.8	640.2	629.6	614.4	614.4	631.8
1977-							
JANUARY	634.0	630.8	640.2	629.6	618.2	614.4	632.0
FEBRUARY	634.0	630.8	640.3	629.6	638.6	614.4	633.1
MARCH	662.9	659.4	668.9	658.9	645.7	643.1	660.8
APRIL	662.9	659.4	668.9	658.9	647.6	643.1	660.9
MAY	675.5	671.9	681.5	671.2	658.2	655.4	673.2
JUNE	675.5	671.9	681.5	671.3	658.2	655.4	673.3
JULY	675.5	671.9	681.5	671.3	659.6	655.4	673.3
AUGUST	688.9	685.2	695.1	684.7	671.3	668.5	686.7
SEPTEMBER	688.9	685.2	695.1	684.7	671.3	668.5	686.7
OCTOBER	688.9	685.2	695.1	684.7	672.7	668.5	686.7



TABLE 15.- WEEKLY WAGE RATES - ADULT FEMALES (A)

## FEDERAL AND STATE AWARDS, ETC. (\$)

WEIGHTED AVERAGE MINIMUM WEEKLY RATES PAYABLE FOR A FULL WEEK'S WORK (EXCLUDING OVERTIME),  
AS PRESCRIBED IN AWARDS, DETERMINATIONS AND COLLECTIVE AGREEMENTS.

END OF -	N.S.W.	VIC.	QLD	S.A.	W.A.	TAS.	AUST.
FEDERAL AWARDS, ETC. (B)							
1976-							
OCTOBER	115.93	116.25	120.44	117.10	118.59	117.58	116.59
NOVEMBER	118.47	118.79	123.09	119.67	121.19	120.17	119.14
DECEMBER	118.47	118.79	123.09	119.67	121.19	120.17	119.14
1977-							
JANUARY	118.47	118.79	123.09	119.67	121.19	120.17	119.14
FEBRUARY	118.47	118.79	123.09	119.67	121.19	120.17	119.14
MARCH	124.17	124.49	128.78	125.36	126.89	125.87	124.84
APRIL	124.17	124.49	128.78	125.36	126.89	125.87	124.84
MAY	126.50	126.84	131.16	127.68	129.09	128.26	127.18
JUNE	126.50	126.84	131.16	127.68	129.09	128.26	127.18
JULY	126.50	126.84	131.16	127.68	129.09	128.26	127.18
AUGUST	129.03	129.37	133.76	130.22	131.66	130.83	129.72
SEPTEMBER	129.03	129.37	133.76	130.22	131.66	130.83	129.72
OCTOBER	129.03	129.37	133.76	130.22	131.66	130.83	129.72
STATE AWARDS, ETC. (B)							
1976-							
OCTOBER	128.98	132.25	126.40	126.68	120.65	121.53	128.59
NOVEMBER	131.81	135.13	129.78	129.58	123.06	124.21	131.47
DECEMBER	131.81	135.13	129.78	129.70	123.12	124.21	131.49
1977-							
JANUARY	131.81	135.13	129.78	129.70	124.11	124.21	131.56
FEBRUARY	131.81	135.13	129.79	129.70	129.53	124.21	131.96
MARCH	137.57	140.86	135.49	135.63	129.53	129.91	137.30
APRIL	137.57	140.87	135.49	135.63	130.03	129.91	137.34
MAY	140.18	143.52	138.06	138.18	132.14	132.40	139.91
JUNE	140.18	143.52	138.06	138.22	132.14	132.40	139.91
JULY	140.18	143.52	138.06	138.22	132.51	132.40	139.94
AUGUST	142.98	146.35	140.84	140.97	134.75	135.05	142.70
SEPTEMBER	142.98	146.35	140.84	140.97	134.75	135.05	142.70
OCTOBER	142.98	146.35	140.84	140.97	135.13	135.05	142.72

(A) SEE PARAGRAPH 8, PAGE 2. EXCLUDES RURAL INDUSTRY; MINING AND QUARRYING; AND BUILDING AND CONSTRUCTION. FIGURES FOR THE LATEST TWELVE MONTHS ARE SUBJECT TO REVISION - SEE PARAGRAPH 12, PAGE 3. (B) FOR DEFINITIONS, SEE PARAGRAPH 10, PAGE 3. THE WAGE RATES FOR THESE TWO CATEGORIES MAY CHANGE AT ANY TIME AS A RESULT OF THE TRANSFER OF PARTICULAR AWARDS OR OCCUPATIONS FROM ONE JURISDICTION TO ANOTHER.

## II. BASIC WAGES, MINIMUM WAGES, AND INCREASES IN AWARD TOTAL WAGES

The tables in this section give details of basic wages, minimum wages and increases in award total wages. Information on wage determination in Australia is contained in the *Official Year Book*. Figures for earlier periods are published in *Labour Statistics, 1975* and in earlier issues of this bulletin.

TABLE 16. STATE BASIC WAGES : WEEKLY RATES (\$)

State	Date operative	Adult males	Adult females	State	Date operative	Adult males	Adult females
N.S.W.	(a)22 August 1977	68.10	58.80	South Australia	..	(b)	(b)
Victoria	..	(b)	(b)	Western Australia	(a)31 May 1974	48.50	43.50
Queensland (c)	22 August 1977	74.20	59.70	Tasmania	22 August 1977	71.30	71.30

(a) Operative from the beginning of the first pay-period commencing on or after the date shown. (b) Basic wage rates no longer operate. (c) Rates shown are operative in the Southern Division - Eastern District (including Brisbane). District allowances are added for other areas - Southern Division (Western District) \$1.05; Mackay Division 90c; Northern Division (Eastern District) \$1.05; and Northern Division (Western District) \$3.25 a week. District allowances for adult female basic wages are 75 per cent of the respective adult male allowances.

TABLE 17. MINIMUM WAGE : WEEKLY RATES (\$) - ADULT MALES AND ADULT FEMALES, FEDERAL AWARDS

Date operative (a)	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart	"Six Capital Cities"	Canberra	Darwin (b)
1976 - 1 April	94.00	93.10	91.30	92.70	93.20	93.80	93.20	93.40	96.30
15 May	96.80	95.90	94.00	95.50	96.00	96.60	96.00	96.20	99.20
15 August	99.30	98.40	96.50	98.00	98.50	99.10	98.50	98.70	101.70
22 November	101.50	100.60	98.60	100.20	100.70	101.30	100.70	100.90	103.90
1977 - 31 March	107.20	106.30	104.30	105.90	106.40	107.00	106.40	106.60	109.60
24 May	109.20	108.30	106.30	107.90	108.40	109.00	108.40	108.60	111.70
22 August	111.40	110.50	108.40	110.10	110.60	111.20	110.60	110.80	113.90
12 December	113.10	112.20	110.00	111.80	112.30	112.90	112.30	112.50	115.60

(a) Rates are operative from the beginning of the first pay-period commencing on or after the date shown. (b) Rates shown for Darwin are applicable in the Northern Territory north of the 20th parallel of south latitude. Rates for the Northern Territory south of this parallel are \$1.60 a week less.

TABLE 18. MINIMUM WAGE : WEEKLY RATES (\$) - STATE AWARDS

State	Date operative	Adult males	Adult females	State	Date operative	Adult males	Adult females
N.S.W.	(a)22 August 1977	111.40	111.40	South Australia	(a)22 August 1977	110.10	110.10
Victoria	(a)22 August 1977	110.50	110.50	Western Australia	(a)15 August 1977	111.40	108.60
Queensland (b)	22 August 1977	111.00	111.00	Tasmania	(a)22 August 1977	112.30	112.30

(a) Operative from the beginning of the first pay-period commencing on or after the date shown. (b) See footnote (c) to Table 16.

TABLE 19. GENERAL INCREASES IN AWARD TOTAL WAGES - ADULT MALES AND ADULT FEMALES

Federal awards		Victorian Wages Board determinations		South Australian State awards	
Date operative (a)	Increase	Date operative (a)	Increase	Date operative (a)	Increase
1976 - 15 February	6.4 per cent	1976 - 15 February	6.4 per cent	1976 - 15 February	6.4 per cent
15 May	(b)3.0 per cent	15 May	(b)3.0 per cent	15 May	(b)3.0 per cent
15 August	(c)1.5 per cent	15 August	(c)1.5 per cent	15 August	(c)1.5 per cent
22 November	2.2 per cent	22 November	2.2 per cent	22 November	2.2 per cent
1977 - 31 March	\$5.70 a week	1977 - 31 March	\$5.70 a week	1977 - 31 March	\$5.70 a week
24 May	(d)1.9 per cent	24 May	(d)1.9 per cent	24 May	(d)1.9 per cent
22 August	2.0 per cent	22 August	2.0 per cent	22 August	2.0 per cent
12 December	1.5 per cent				

(a) Operative from the beginning of the first pay-period commencing on or after the date shown. (b) Increase 3 per cent up to a maximum of \$3.80 a week. (c) \$2.50 for wage rates up to \$166 per week. 1.5 per cent for wage rates over \$166 per week. (d) Increase 1.9 per cent up to a maximum of \$3.80 a week.